 Engineering Senate Proposal 2021-01

Transmittal Form

New Policy for Appointing, Evaluating, and Promoting PTK Faculty for the Dean’s Office

Date: January 15, 2021

Point of Contact: Hugh Bruck, Dean’s Office

Prior Review: Approved by the UMD Office of Faculty Affairs, June 13, 2020

Review Dates: FAC – January 15, 2021 | Senate Meeting – January X, 2021

Voting Method: A simple-majority vote of the Engineering Senate

Document(s): Clark School of Engineering Office of the Dean Policy for Appointing, Evaluating, and Promoting Professional Track Faculty, 2020

[Link to documents](https://umd.box.com/s/otzwsvaug01tbqlqrt6tqtupvdq8ih0w)

ISSUE

This proposal is for a new policy. Professional track (PTK) faculty play an essential role in the School’s overall mission, and it is important to have equitable policies for their appointment, evaluations, and promotion. The Dean’s Office hires and promotes PTK faculty within the Dean’s Office itself and within its Administrative Units. This document defines the policy for appointing, evaluating, and promoting PTK faculty with a primary appointment in the Dean’s Office, which is defined as the Dean’s Office of the Clark School, Engineering Information Technology, Maryland Technology Enterprise Institute, and the Office of Advanced Engineering Education. A primary appointment is defined as 50% or more of their appointment in any one, or combination of, these units. For faculty members with a secondary appointment in the Dean’s Office, the primary unit is responsible for handling appointment, evaluation, and promotion, with the Dean’s Office providing input as a secondary.

COMMITTEE WORK

The FAC considered this proposal and all linked documents in a zoom meeting on Jan. 15, 2021. The FAC voted unanimously in favor of recommending that the Engineering Senate approve this proposal.

FINANCIAL IMPLICATIONS

None was identified.

ENGINEERING SENATE VOTE

The Engineering Senate discussed this proposal at a regular meeting on Jan. X, 2021. The vote to approve this proposal was X in favor, Y opposed, and Z abstained. Thus, by a simple-majority vote, the Engineering Senate has (approved?) this proposal.