

FACULTY SALARY GUIDELINES
EFFECTIVE 11/1/2022 - 06/30/2023
Division of Academic Affairs, UMCP

		MINIMUM	MAXIMUM	PAY LEVEL
PROFESSOR				
	9 Month Contract	\$42,493.22	\$180,103.49	1
	12 Month Contract	\$54,656.91	\$240,137.99	
ASSOCIATE PROFESSOR				
	9 Month Contract	\$34,845.75	\$157,617.46	2
	12 Month Contract	\$46,460.65	\$228,519.43	
ASSISTANT PROFESSOR				
	9 Month Contract	\$28,355.36	\$125,789.80	3
	12 Month Contract	\$37,806.79	\$167,720.09	
ASST ARTIST-IN-RESIDENCE, ASST RESEARCH ENGINEER, ASST RESEARCH PROFESSOR, ASST RESEARCH SCHOLAR AND ASST RESEARCH SCIENTIST				
SENIOR & PRINCIPAL FACULTY SPECIALIST, SENIOR & PRINCIPAL AGENT ASSOCIATE				
POST-DOCTORAL ASSOCIATE & POST DOCTORAL SCHOLAR				
	9 Month Contract	\$29,873.02	\$125,789.80	4
	12 Month Contract	\$39,830.33	\$167,720.09	
FACULTY ASSISTANT, FACULTY SPECIALIST AND AGENT ASSOCIATE				
	9 Month Contract	\$29,873.02	\$96,320.41	5
	12 Month Contract	\$39,830.33	\$128,426.85	
SENIOR & PRINCIPAL LECTURER AND ASST CLINICAL PROFESSOR				
	9 Month Contract	\$28,355.36	\$125,789.80	3
	12 Month Contract	\$37,806.79	\$167,720.09	
LECTURER & JUNIOR LECTURER				
	9 Month Contract	\$22,369.78	\$96,9320.41	6
	12 Month Contract	\$29,824.58	\$128,426.85	