

**FACULTY SALARY GUIDELINES**  
**EFFECTIVE 8/1/2022 - 12/31/2022**  
**Division of Academic Affairs, UMCP**

		MINIMUM	MAXIMUM	PAY LEVEL
<b>PROFESSOR</b>				
	9 Month Contract	\$40,663.37	\$172,347.84	<b>1</b>
	12 Month Contract	\$54,217.14	\$229,797.12	
<b>ASSOCIATE PROFESSOR</b>				
	9 Month Contract	\$33,345.22	\$150,830.11	<b>2</b>
	12 Month Contract	\$44,459.95	\$218,678.88	
<b>ASSISTANT PROFESSOR</b>				
	9 Month Contract	\$27,134.32	\$120,373.01	<b>3</b>
	12 Month Contract	\$36,178.75	\$160,497.69	
<b>ASST ARTIST-IN-RESIDENCE, ASST RESEARCH ENGINEER, ASST RESEARCH PROFESSOR, ASST RESEARCH SCHOLAR AND ASST RESEARCH SCIENTIST</b>				
<b>SENIOR &amp; PRINCIPAL FACULTY SPECIALIST, SENIOR &amp; PRINCIPAL ASSOCIATE AGENT</b>				
<b>POST-DOCTORAL ASSOCIATE &amp; POST DOCTORAL SCHOLAR</b>				
	9 Month Contract	\$28,586.62	\$120,373.01	<b>4</b>
	12 Month Contract	\$38,115.15	\$160,497.69	
<b>FACULTY ASSISTANT, FACULTY SPECIALIST AND ASSOCIATE AGENT</b>				
	9 Month Contract	\$28,586.62	\$92,172.64	<b>5</b>
	12 Month Contract	\$38,115.15	\$122,896.51	
<b>SENIOR &amp; PRINCIPAL LECTURER AND ASST CLINICAL PROFESSOR</b>				
	9 Month Contract	\$27,134.32	\$120,373.01	<b>3</b>
	12 Month Contract	\$36,178.75	\$160,497.69	
<b>LECTURER &amp; JUNIOR LECTURER</b>				
	9 Month Contract	\$21,406.49	\$92,172.64	<b>6</b>
	12 Month Contract	\$28,540.27	\$122,896.51	