

**FACULTY SALARY GUIDELINES**  
**EFFECTIVE 8/1/2021 - 12/31/2021**  
**Division of Academic Affairs, UMCP**

	<b>MINIMUM</b>	<b>MAXIMUM</b>
<b>PROFESSOR</b>		
9 Month Contract	\$39,479	\$167,328
12 Month Contract	\$52,638	\$223,104
<b>ASSOCIATE PROFESSOR</b>		
9 Month Contract	\$32,374	\$146,437
12 Month Contract	\$43,165	\$195,249
<b>ASSISTANT PROFESSOR</b>		
9 Month Contract	\$26,344	\$116,867
12 Month Contract	\$35,125	\$155,823
<b>ASST ARTIST-IN-RESIDENCE, ASST RESEARCH ENGINEER, ASST RESEARCH PROFESSOR, ASST RESEARCH SCHOLAR AND ASST RESEARCH SCIENTIST</b>		
<b>SENIOR &amp; PRINCIPAL FACULTY SPECIALIST, SENIOR &amp; PRINCIPAL ASSOCIATE AGENT</b>		
<b>POST-DOCTORAL ASSOCIATE &amp; POST DOCTORAL SCHOLAR</b>		
9 Month Contract	\$27,754	\$116,867
12 Month Contract	\$37,005	\$155,823
<b>FACULTY ASSISTANT, FACULTY SPECIALIST AND ASSOCIATE AGENT</b>		
9 Month Contract	\$27,754	\$89,488
12 Month Contract	\$37,005	\$119,317
<b>SENIOR &amp; PRINCIPAL LECTURER AND ASST CLINICAL PROFESSOR</b>		
9 Month Contract	\$26,344	\$116,867
12 Month Contract	\$35,125	\$155,823
<b>LECTURER &amp; JUNIOR LECTURER</b>		
9 Month Contract	\$20,783	\$89,488
12 Month Contract	\$27,709	\$119,317