## FACULTY SALARY GUIDELINES EFFECTIVE 1/1/2020 - 6/30/2020 Division of Academic Affairs, UMCP

		MINIMUM	MAXIMUM
PROFESSOR			
TEN & PTK w/ RANK OF PROF	9 Month Contract	\$37,946	\$167,328
	12 Month Contract	\$50,594	\$223,104
ASSOCIATE PROFESSOR			
TTK & PTK w/ RANK OF ASSOC PROF	9 Month Contract	\$31,117	\$146,437
	12 Month Contract	\$41,489	\$195,249
ASSISTANT PROFESSOR			
TTK w/ RANK OF ASST PROF	9 Month Contract	\$25,321	\$116,867
	12 Month Contract	\$33,761	\$155,823
ASST ARTIST-IN-RESIDENCE, ASST RESEARCH ENGINEER, ASST RESEARCH PROFESSOR,			
ASST RESEARCH SCHOLAR AND ASST RESEARCH SCIENTIST			
SENIOR & PRINCIPAL FACULTY SPECIALIST, SENIOR & PRINCIPAL ASSOCIATE AGENT			
POST-DOCTORAL ASSOCIATE & POST DOCTORAL SCHOLAR			
PTK RESEARCH FACULTY	9 Month Contract	\$26,676	\$116,867
	12 Month Contract	\$35,568	\$155,823
FACULTY ASSISTANT, FACULTY SPECIALIST AND ASSOCIATE AGENT			
PTK RESEARCH FACULTY	9 Month Contract	\$26,676	\$89,488
	12 Month Contract	\$35,568	\$119,317
SENIOR & PRINCIPAL LECTURER AND ASST	CLINICAL PROFESSOR		
PTK INSTRUCTIONAL FACULTY	9 Month Contract	\$25,321	\$116,867
	12 Month Contract	\$33,761	\$155,823
LECTURER & JUNIOR LECTURER			
PTK INSTRUCTIONAL FACULTY	9 Month Contract	\$19,975	\$89,488
	12 Month Contract	\$26,633	\$119,317