

UMD Nonexempt Salary Structure

July 7, 2019 – June 30, 2021

Using Leap Year Biweekly and Hourly Rates

Effective July 7, 2019 – June 30, 2021

Pay Range	Minimum	UMD Delegated Hiring Authority	Midpoint	Maximum
1	\$25,932 \$991.95 \$12.40	N/A	\$27,476 \$1,050.99 \$13.14	\$29,019 \$1,110.02 \$13.88
2	\$26,166 \$1,000.89 \$12.51	\$28,783 \$1,100.99 \$13.76	\$30,785 \$1,177.57 \$14.72	\$35,403 \$1,354.21 \$16.93
3	\$27,388 \$1,047.63 \$13.10	\$32,866 \$1,257.17 \$15.71	\$32,919 \$1,259.20 \$15.74	\$38,450 \$1,470.77 \$18.38
4	\$28,689 \$1,097.39 \$13.72	\$34,427 \$1,316.88 \$16.46	\$35,201 \$1,346.49 \$16.83	\$41,713 \$1,595.58 \$19.94
5	\$30,114 \$1,151.90 \$14.40	\$36,136 \$1,382.29 \$17.28	\$37,641 \$1,439.82 \$18.00	\$45,168 \$1,727.74 \$21.60
6	\$32,200 \$1,231.69 \$15.40	\$38,640 \$1,478.04 \$18.48	\$40,251 \$1,539.66 \$19.25	\$48,301 \$1,847.58 \$23.09
7	33,142 \$1,267.73 \$15.85	\$39,769 \$1,521.24 \$19.02	\$43,041 \$1,646.38 \$20.58	\$52,939 \$2,024.99 \$25.31
8	\$35,438 \$1,355.55 \$16.94	\$42,525 \$1,626.66 \$20.33	\$46,024 \$1,760.48 \$22.00	\$56,610 \$2,165.41 \$27.07
9	\$37,157 \$1,421.31 \$17.77	\$44,588 \$1,705.59 \$21.32	\$49,215 \$1,882.54 \$23.53	\$61,271 \$2,343.74 \$29.30
10	\$39,732 \$1,519.80 \$19.00	\$47,678 \$1,823.78 \$22.80	\$52,626 \$2,013.02 \$25.16	\$65,520 \$2,506.23 \$31.33
11	\$42,486 \$1,625.15 \$20.31	\$50,982 \$1,950.16 \$24.38	\$56,275 \$2,152.60 \$26.91	\$70,063 \$2,680.01 \$33.50
12	\$45,432 \$1,737.84 \$21.72	\$54,518 \$2,085.42 \$26.07	\$60,175 \$2,301.78 \$28.77	\$74,917 \$2,865.68 \$35.82
13	\$48,580 \$1,858.25 \$23.23	\$58,296 \$2,229.91 \$27.87	\$64,346 \$2,461.32 \$30.77	\$80,111 \$3,064.36 \$38.30
14	\$51,949 \$1,987.12 \$24.84	\$62,338 \$2,384.54 \$29.81	\$68,807 \$2,631.96 \$32.90	\$85,665 \$3,276.80 \$40.96
15	\$55,551 \$2,124.90 \$26.56	\$66,660 \$2,549.87 \$31.87	\$73,577 \$2,814.42 \$35.18	\$91,603 \$3,503.94 \$43.80
16	\$59,401 \$2,272.17 \$28.40	\$71,280 \$2,726.58 \$34.08	\$78,677 \$3,009.50 \$37.62	\$97,952 \$3,746.80 \$46.83
17	\$63,500 \$2,428.96 \$30.36	\$76,200 \$2,914.75 \$36.43	\$84,106 \$3,217.17 \$40.21	\$104,711 \$4,005.34 \$50.07